

RESOLUTION NO. 664

**A RESOLUTION TO AMEND THE DORCHESTER COUNTY
PERSONNEL RULES AND REGULATIONS TO
INCLUDE JUNETEENTH DAY AS A COUNTY PAID HOLIDAY**

WHEREAS, the Dorchester County Personnel Rules and Regulations were adopted on June 18, 1996 pursuant to Article 25, Section 3 of the Annotated Code of Maryland; and

WHEREAS, Section 1. L of said Personnel Rules and Regulations provides that these Rules and Regulations may be amended by resolution of the County Council following the introduction of an amendment and the posting of said amendment in each department for ten (10) days before taking action so as to provide an opportunity for an employee comment. Posting took place and comments were taken under consideration.

WHEREAS, the Dorchester County Personnel Rules and Regulations were amended on November 17, 2009 by Resolution No. 475;

WHEREAS, the Dorchester County Personnel Rules and Regulations were amended on February 8, 2000 by Resolution No. 303;

NOW, THEREFORE, BE IT RESOLVED THAT Section IV. B. "Benefits" is hereby amended to read:

B. Paid holidays shall be granted as follows and shall be scheduled on those dates when State employees are scheduled to observe these holidays:

New Year's Day

Martin Luther King Jr. Day

Washington's Birthday

Memorial Day

Juneteenth Day

Independence Day

Labor Day

Columbus Day (Observed only in years when there is not a scheduled Election Day Holiday)

Election Day (Observed only in years where there is a scheduled Federal or State/County Government election)

Veteran's Day

Thanksgiving Day

Day after Thanksgiving Day

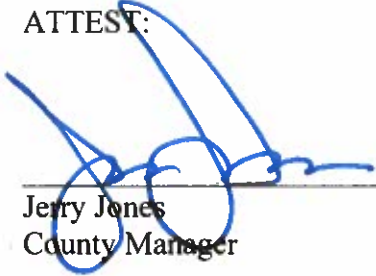
Christmas Day

Employees scheduled to work in County departments which may be required to be open on holidays shall take an alternate date for that holiday or receive the 8.0 hours of

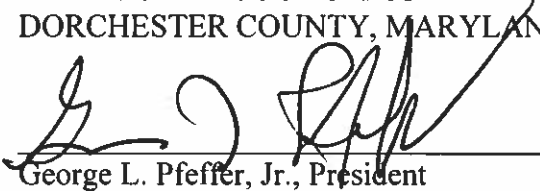
holiday pay on the holiday along with the hours worked. Each Department Head selects which holiday pay process will be utilized for their department.

HAVING BEEN DULY POSTED IN ALL COUNTY DEPARTMENTS, this resolution to amend Section IV. B. I "Benefits" of the Dorchester County Personnel Rules and Regulations is hereby passed and adopted this 18th day of June, 2024 to be effective July 1, 2024.

ATTEST:

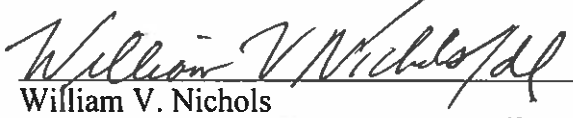

Jerry Jones
County Manager

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